Cost-of-Living Adjustments

| | -13.0% | 8.0% | 21.0% | | |
|------------------------------|------------|-----------|-----------|----------------|--|
| | -3.0% | 0.0% | 3.0% * | 10/01/2010 | |
| | -1.0% | 0.0% | 1.0% | 10/01/2009 | |
| | 0.0% | 0.0% | 0.0% | 10/01/2008 | |
| Received 2% lump sum FY 2008 | -2.0% | 0.0% | 2.0% | 04/01/2008 | |
| | -2.0% | 0.0% | 2.0% | 10/01/2007 | |
| | 0.0% | 2.0% | 2.0% | 04/01/2007 | |
| | 0.0% | 2.0% | 2.0% | 10/01/2006 | |
| Received 2% lump sum FY 2006 | -1.0% | 0.0% | 1.0% | 04/01/2006 | |
| | -1.0% | 0.0% | 1.0% | 10/01/2005 | |
| | 0.0% | 4.0% | 4.0% | 10/01/2004 | |
| Received 3% lump sum FY 2004 | -3.0% | 0.0% | 3.0% | 10/01/2003 | |
| Judicial Employees | Difference | Judiciary | Executive | Effective Date | |

receive the 3 percent). *Only employees represented by unions received the 3 percent in FY 2011 (approximately 16,000 did not